

NET ZERO COMMITMENT AND PLAN

HNDC Ltd commitment to minimising its greenhouse gas emissions and achieving Net Zero by 2050

Introduction

HNDC Ltd ("the Company") is committed to minimising its greenhouse gas emissions, keeping them as low as is reasonably practical, and to achieving Net Zero by 2050 in line with the United Kingdom's statutory target under the Climate Change Act 2008 (as amended). As a consultancy whose core purpose is the decarbonisation of heat, reducing carbon emissions is central both to how we operate and to the advice we provide to our clients.

This plan sets out our commitment, our emissions profile, and the practical steps we are taking to reduce our impact. It is published on our website and reviewed annually.

About the Business

HNDC Ltd is a UK-registered consultancy specialising in the commercialisation, funding, procurement, and project management of heat network and decarbonisation projects. The Company works with local authorities, housing associations, private developers, energy companies, and heat network operators across the United Kingdom. It operates through a core team of two principals supported by a network of specialist associates, all based in the United Kingdom. Work is predominantly office-based and advisory, carried out from home offices and at client premises, with periodic visits to heat network sites.

Our Commitment

The Company commits to:

- Reducing its greenhouse gas emissions as far as is reasonably practical, and keeping its absolute emissions as low as possible as the business grows;
- Achieving Net Zero by 2050, in line with the United Kingdom's statutory target, primarily through emissions reduction rather than offsetting;
- Using high-quality carbon offsetting only as a last resort, and only for residual emissions that cannot reasonably be eliminated;
- Measuring and reporting our carbon footprint annually through our Carbon Reduction Plan;
- Supporting our clients' own decarbonisation and Net Zero objectives through the advice and services we provide.



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<https://www.hndc.co.uk>



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Our Emissions Profile

As a small, UK-based professional services firm with no manufacturing, no company premises beyond home offices, and no vehicle fleet, the Company's absolute emissions are low. Our emissions arise mainly from:

- Scope 1 (direct emissions): negligible. The Company operates no company vehicles and no gas-fuelled premises.
- Scope 2 (purchased electricity): limited to electricity used in home offices for the Company's work.
- Scope 3 (indirect emissions): our most significant source, arising principally from business travel, the IT and cloud services we use, and our professional supply chain.

Our quantified baseline and reporting figures are set out in the Company's Carbon Reduction Plan.

How We Will Reduce Our Emissions

The Company is taking the following practical steps to reduce its emissions:

- Delivering work remotely and online wherever this is effective, to minimise travel;
- Choosing rail over car or air for business travel where practical, and low-emission or electric options where driving is necessary;
- Using established cloud and IT providers that maintain their own Net Zero commitments;
- Operating as a paperless business so far as is practical, minimising printing and physical materials;
- Treating the carbon impact of decisions about suppliers, travel, and ways of working as a routine consideration;
- Using verified carbon offsetting only as a last resort, for residual emissions that cannot be eliminated.

Governance and Review

The Managing Director holds overall responsibility for the Company's Net Zero commitment and for the delivery of this plan. The Company measures its emissions and reviews progress against this commitment annually, updating this plan and the accompanying Carbon Reduction Plan as the business develops.

Approved by:

Rob Callaghan, Managing Director

HNDC Ltd

Date: June 2026



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